

Supplemental Qualifications Statement

(May be completed on a separate sheet of paper)

The Supplemental Qualifications Statement should reflect evidence of the listed evaluation criteria. Describe specifically the experience, training, education, knowledge and/or awards you have received that are relevant to each requirement. Include the specific tasks performed, the dates and where they were gained.

Information Technology Specialist

(IT Application Developer)

1. Ability to plan, organize, direct and coordinate assigned projects (This element includes project management (utilizing tools such as *Microsoft Project*). Ability to develop, lead, and implement complex projects from initiation to completion. Applicants should describe responsibilities, duration and specific work experience.

2. Capacity, ability and desire to work effectively and in a positive manner in a team environment; work as a contributor, team member or serve as project lead. Ability to collaborate successfully, commit and follow through for the common good of the team and organization. (Applicants should describe experiences and outcomes that demonstrate teamwork, collaboration and servant leadership).

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3. Ability to write and communicate effectively and to present complex and substantive data in a clear, convincing and effectively organized manner. Including proven ability to create helpful and informative technical documentation. (Describe specific examples – including audience, the purpose, the frequency and relationship to assigned duties.)

4. Capacity, ability and desire to learn and apply new technical skills; ability to adapt, grow, and accommodate changes within the IT environment by accepting new responsibilities and adjusting job functions in support of, and due to, department and organization mission.

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- 5. Demonstrated in-depth knowledge of Application development concepts.**
- including the use of C# and Microsoft .NET, and
 - The Software Development Life Cycle (SDLC) and software component reuse.
 - Knowledge of Service Oriented Architecture (SOA).
 - Understanding of the principals of object-oriented design and code reuse.
 - Understanding of basic database design principals.
 - Demonstrated ability to conform to accepted standards and best practices.
 - Ability to adapt quickly to changes in the hardware/software environment.
 - Ability to create and maintain SQL Server views, stored procedures, and triggers, Oracle experience is a plus
 - Understanding of Web-based programming.
 - Knowledge of Web Portals is a plus.
 - Experience writing and maintaining reports using 3rd party reporting tools, preferably Crystal Reports.
 - Experience with other programming languages is helpful.
 - Microsoft Access
 - Java J2EE
 - Visual Basic

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6. Demonstrated thorough knowledge of, and skill in applying, advanced IT principles, concepts, methods, standards, and practices sufficient to provide expert technical advice, guidance, and recommendations to management and other technical specialists on critical IT issues, to include design, development, testing, documentation, maintenance and integration of application systems, process and procedure; participation in technology planning, product and systems evaluation and implementation; provide organizational support, consultation, and subject matter expertise for application systems development, maintenance and administration.

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